LEADING WITH INTEGRITY: EFFECTIVE LEADERSHIP

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LEADING WITH INTEGRITY: EFFECTIVE LEADERSHIP

OUTLINE OF PAPER

- INTRODUCTION
- BRIEF BACKGROUND
- THREE KEY WORDS: LEADING, INTEGRITY, EFFECTIVE LEADERSHIP
- PERSONAL INTEGRITY, CHARACTER
- LEADING WITH INTEGRITY: KEY STRATEGIES
- EFFECTIVE LEADERS & LEADERSHIP
- CONCLUSION
3. BRIEF BACKGROUND

- Values & standards of integrity
- Supreme quality of leadership
- Congratulations:
  - i. Rep Council
  - ii. President

- LEADERSHIP = RELAY RACE
- LEADERSHIP BATON
- LEADERSHIP TIPS
4. LEADING WITH INTEGRITY: EFFECTIVE LEADERSHIP

DEFINITION OF TERMS:

- LEADING: GUIDING AND DIRECTING OTHERS
- INTEGRITY:
  - LATIN: “INTEGRITAS: UPRIGHTNESS, TRUTHFULNESS
  - AUTHENTICITY, CONSISTENCY BETWEEN WORDS & DEEDS

PERSONAL INTEGRITY

- WALK THE TALK
- GENERATES TRUST
- WISDOM-INTEGRITY
- CHARACTER
  - Everyone has it
  - Good or bad
  - Foundation
  - Leading with integrity
5. Leading with integrity: STRATEGIES

**INTEGRITY**
- Manifest itself
- Self-adhering to strict moral code
- Leader’s behaviour
- Adhere to one’s belief
- Leading with Integrity: Practicing character-based Leadership
- Ethical practices,
- Bring your best Self

**STRATEGIES FOR LEADING WITH INTEGRITY**
- Continuously examine your moral, ethical practices and adhere to them
- Surround yourself with morally upright
- Leader with character
- Lead by Example
- Open communication
6. LEADING WITH INTEGRITY (STRATEGIES) CONTINUED

- Praise your Team in public and Criticize them only in private
- Produce other Leaders not threatened by successors
- Learn from lives of leaders with integrity as well as fallen ones to avoid pitfalls

EFFECTIVE LEADERSHIP

- Becoming an effective Leader with Integrity
- Leadership is caught
- Without a Leader, nothing happens
- Leadership fuel of engine room
- Leadership not a title, status or position
7. EFFECTIVE LEADERSHIP/LEADERS

- Effective leaders are influencers
- Task of effective Leader
- Begin with the End in mind
- Effective Leaders want to serve

- Effective leaders understand their environment
- Effective Leaders believe in People
- Effective Leaders are Energetic
EFFECTIVE LEADERSHIP/LEADERS

- Effective leaders have emotional intelligence
- Effective Leaders are visionary
- Effective Leaders achieve tough and demanding goals
- Effective Leaders are Trustworthy
- Effective leaders put people first
- Effective Leaders are team Builders
- Effective Leaders are Risk takers
- Effective leaders recognise Failures as temporary setbacks
EFFECTIVE LEADERSHIP / LEADERS

• Effective leaders practice self control
• Effective leaders are caring leaders
• Effective Leaders continuously assess themselves
• Effective Leaders know their organization well

CONCLUSION

QUALITIES OF SUCCESSFUL LEADERS
CONCLUSION

• Leader of Character
• Lead from the Heart
• Love what you are doing
• Share vision & Passion.
• Commit to values of integrity
• Celebrate the leader you are

• Lead by Example
• Have Right Attitude
• Be available
• Solve Problems
• Be Good Listener
• Bloom where u are planted
• Find your voice
CONCLUSION

FOUR AGREEMENTS

• BE IMPECCABLE WITH YOUR WORD
• DON’T TAKE ANYTHING FOR GRANTED
• DON’T MAKE ASSUMPTIONS
• ALL DO YOUR BEST

“YOU WERE NOT ELECTED TO FEAR THE FUTURE..... BUT TO SHAPE IT”
Thank you